



First name / Surname

Personnel number

E-mail

Nationality

Date of birth

Gender

Grade

### Work experience

9/2022 - (ongoing)

Employer

Sector

**Belen HURTADO DE LLERA**

90001234

[Belen.HURTADO-DE-LLERA@ec.europa.eu](mailto:Belen.HURTADO-DE-LLERA@ec.europa.eu)

Spain

08/08/1973

female

AST6

Policy assistant

European Commission, DG CNECT.H.3

EU institutions and other bodies



**POLICY DEVELOPMENT:**

Contribute to strategy and policy development in the area of e-Health, care and ageing, taking into consideration the overall strategies of the Directorate-General.

Contribute to the definition of Commission priorities.

Ensure the coherence and compatibility of the priorities under the Directorate's remit with other policies of the Commission.

Contribute to new activities or extension of existing ones, policy guidelines, strategy documents, consultation meetings, briefings.

Maintain and share knowledge of research areas and projects' outcome.

**GENERAL PROGRAM MANAGEMENT:**

Launch, manage and monitor calls for proposals and actively inform the research constituency and other Programme stakeholders.

Manage and monitor the submission and evaluation of proposals (selection of experts, reporting) and the grant preparation process with the assistance of internal financial and administrative staff.

Monitor and assess the fulfilment of contractual obligations under the grant agreement (including organising checks and reviews, initiating audits and corrective measures, reporting), with the assistance of external experts (if needed) and in coordination with internal financial and administrative staff. The jobholder is empowered with the "certified correct". This involves, where appropriate, assuming the function of OIA (Operational Initiating Agent).

Provide the necessary support to beneficiaries of EU grants as to maximise the likelihood of successful programme implementation (in terms of technical achievement, dissemination, exploitation).

Stimulate and implement best practices in Programme management across the DG.

Maintain an up-to-date knowledge of developments in the area of e-Health, by contributing and participating in key conferences, seminars, networks, technology watch activities and workshops and/or by following courses, trainings.

**EXTERNAL COMMUNICATION (general)**

Support the initiatives on stakeholders' engagement in the area of e-Health, including by liaising with the main industrial and academic actors and/or organising meetings, workshops and benchmarking activities.

Contribute to strategy and policy development in the area of e-Health by integrating the results of stakeholders' consultations and other engagement initiatives.

Disseminate the state-of-the-art and particularly relevant research & innovation results at workshops, seminars, conferences and other public events.

Contribute to coordination and knowledge-sharing with relevant units of the DG and with other DGs.

**INTERNAL COMMUNICATION (general)**

Support clustering of activities and dissemination of policies, in particular in the area of e-Health, care and ageing.

Support co-operation with other units and Commission DGs in the area of e-Health, care and ageing.

Contribute to the organisation of seminars, workshops, events or working groups in the area of e-Health.

11/2016 - 9/2022

Employer

Sector

**Legal Assistant / Case handler in Pharma Unit****European Commission, DG COMP.I.1 & seconded to COMP.E1**

EU institutions and other bodies

Activities / responsibilities	<p>Working as Case Handler seconded to COMP E1, I have been dealing with cases in the Antitrust pharmaceutical and health sector. Like the recent case on abuse of dominance in the pharmaceutical sector and having performed several inspections.</p> <ul style="list-style-type: none"> <li>- Performing tasks as case handler involving an analysis of the sector concerned by the cases and the application of the regulatory framework, economic analysis and policy monitoring.</li> <li>- Legal analysis, advice and assistance.</li> </ul> <p>I have also contributed to the Report to the Council and the European Parliament about Competition enforcement in the pharmaceutical sector (2009-2017) – European authorities working together for affordable and innovative medicines.</p> <ul style="list-style-type: none"> <li>- Follow up scientific developments in the areas of health, pharmaceuticals and medical devices.</li> <li>- Follow up legislative proposals through the inter-institutional decision-making process, including adoption by the Commission, European Parliament and / or the Council of the European Union.</li> <li>- Gather and analyse information from a legal, scientific, economic and international perspective.</li> <li>- Scientific data and study protocols assessments.</li> <li>- I have developed my capacity for work and commitment, the drafting and communication skills (including public speaking skills), the capacity to represent the Commission in internal and international meetings and conferences and in discussions and negotiations with demanding stakeholders.</li> </ul>
<b>7/2010 - 11/2016</b> Employer Sector Activities / responsibilities	<p><b>Head of State Aid Document Management team &amp; case handler</b>  <b>European Commission, DG COMP R1 Document Management and Procedures</b>  EU institutions and other bodies</p> <p>As case handler for Pharma Unit, I carried out background research, analysis and assessment on the antitrust pharma cases, as well as participating in some Hearings in the European Patent Office.</p> <p>I performed legal and economic analysis, policy monitoring, advice and assistance, and as an inspector in relevant inspection teams</p> <p>As team leader in State Aid Registry I performed tasks such managing the team, representation and negotiation, unit staff guidance, and personnel administration: supervision of the procedures linked to team management and career development. Internal communication: drafting of information reports and design of information meetings.</p>
<b>9/2008 - 7/2010</b> Employer Sector Activities / responsibilities	<p><b>Scientific and Technical Support Officer (Official)</b>  <b>European Commission, JRC.ITU</b>  EU institutions and other bodies</p> <p>Scientific and technical tasks in support of projects management in the field of nuclear Research related to radiotoxicology.</p> <p>Direct research and scientific work applied to Nuclear energy and Health at a level compatible with academic or industrial research and carried out in connection with these.</p> <p>Quality Assurance -Internal Audit</p>
<b>3/2008 - 9/2008</b> Employer Sector Activities / responsibilities	<p><b>European projects administrator in the field of health</b>  <b>Fundación Comunidad Valenciana - Región Europea</b>  Public/Semi-public administration/company</p> <p>Project officer: Preparing ,negotiating and coordinating actions and projects .</p> <p>Represent the office in committees dealing with programmes.</p> <p>Participate in exchanges and consultations with specialized organizations, associations, societies and fora.</p>
<b>9/2002 - 12/2007</b> Employer Sector Activities / responsibilities	<p><b>Pharmacy manager in companies across United kingdom</b>  <b>Pharmaceutical companies in Great Britain</b>  Public/Semi-public administration/company</p> <p>Lead N.H.S. Pharmacist managing different local pharmacies around United Kingdom. Providing training, supervision and support to health authorities and local organisms as part of the National Health System (N.H.S) in U.K. Member of the Royal Pharmaceutical Society of Great Britain.</p>
<b>8/2001 - 9/2002</b> Employer Sector	<p><b>Hospital Pharmacist. Coordinator.</b>  <b>Farmacéuticos Sin Fronteras España. Centro de Saude Manga, Beira, Mozambique</b>  International Organisation</p>

Activities / responsibilities	Hospital Pharmacist. Coordinator.Non-Governmental Organization. International Cooperation In Health. Assisting in design and implementation of projects related to the development and health policies in areas in Mozambique.Contributions to the international debate on global challenges and development, involving donors, international institutions,and non-State actors.International Affairs.Relations with other NGOs and Health profesionales in Mozambique.
<b>3/1999 - 11/2002</b>	<b>Area Sales Manager</b>
<b>Employer</b>	<b>BOIRON &amp; NOVARTIS. 763, Gran Via de las Cortes Catalanas, Barcelona, Spain (Spain)</b>
<b>Sector</b>	Private
Activities / responsibilities	-Follow policy developments, at national and European level, in the area of health, pharmaceuticals and medical devices. -Participate in the development of orientations in the Member States in particular by monitoring the implementation of European legislation the area of law in the field of health. -Follow up on public health development at EU and national levels. -Provide advice to management on health issues, produce background documents and summarize new knowledge. Good understanding of the pharmaceutical and biotechnology, medical device, diagnostics industry and the processes and procedures involved in bringing a product to the market, including the quality control, pre-clinical/clinical regulatory environment.
<b>8/1996 - 9/1998</b>	<b>Hospital Pharmacist-Researcher</b>
<b>Employer</b>	<b>AECI ( Agencia Española de Cooperación Internacional) and Hospital Das Clínicas. Escola de Farmacia e Bioquímica. Universidade Católica de Pelotas, Rua Felix da Cunha, 402, Pelotas,RS, Brasil</b>
<b>Sector</b>	International Organisation
Activities / responsibilities	Hospital Pharmacist and researcher Duties related with the application of pharmaceutical technology in clinical trials and with the standard equipment and procedures in the pharmacy of the Hospital Das Clinicas. Implementation of the Drugs Distribution System in Unitary Doses in Bocagrande Hospital.
<b>9/1995 - 7/1997</b>	<b>Researcher Fellowship</b>
<b>Employer</b>	<b>Departamento de Bioquímica, Toxicología y Medicina Legal. Universidad de Sevilla. Calle Profesor Garcia Gonzalez, 13. Sevilla. Spain.</b>
<b>Sector</b>	Public/Semi-public administration/company
Activities / responsibilities	Researcher Fellowship.Participate in the teaching, research and audit activities of the department. Design, Optimization and Biopharmaceutical Description of Medicines. Development of Systems of Controlled Release. Laboratory Techniques in Pharmaceutical Technology, Biofarmacy and Pharmacokinetics.
<b>Education and training</b>	
<b>Main diplomas</b>	
<b>1/2023 - 12/2023</b>	<b>Executive Master in Law &amp; AI</b>
<b>Institution</b>	University of Liege - Brussel, Belgium
<b>Level</b>	University level education - Third stage
<b>Area(s)</b>	Information and communication technologies; (Advanced emerging) ict technologies
<b>8/2017 - 8/2017</b>	<b>Intensive Course in Competition Law</b>
<b>Institution</b>	University of Cambridge. Downing College - Cambridge, United Kingdom
<b>Level</b>	University level education - Third stage
<b>Area(s)</b>	Competition and consumers; Legal analysis, advice and assistance
<b>8/2016 - 10/2018</b>	<b>LLM ,Interuniversity Certificate in Competition Law and Economics</b>
<b>Institution</b>	BSC: Brussels School of Competition, Brussels (Belgium).Jointly organised with the University of Liège (ULg) and Saint-Louis University (USL-B). - Brussels, Belgium
<b>Level</b>	University level education - Third stage
<b>Area(s)</b>	Competition and consumers
<b>1/2002 - 10/2003</b>	<b>Masters and diplomas in European policies and procedures.</b>
<b>Institution</b>	Universitat de Barcelona - Barcelona, Spain
<b>Level</b>	University level education - Third stage
<b>Area(s)</b>	Competition policy; Policy; Law; Program / process / project management; Institution structures and organisational development

9/1999 - 1/2003		Postgraduate Education					
Institution		Centre For Pharmacy Postgraduate Education ,University of Seville and Madrid - Manchester, Madrid & Seville, United Kingdom					
Level		University level education - Third stage					
Area(s)		Medicine (general); Pharmaceuticals, medical products and devices; Policy; International relations (generic); International cooperation and development					
1/1993 - 7/2000		Diploma of Bachelor Degree In Pharmaceutics &-Diploma of Advanced Studies (Doctoral Studies) on Pharmacy and Medicine Science.					
Institution		School of Pharmacy. University of Seville, Spain - University of Seville, Spain					
Level		University level education - Third stage					
Area(s)		Pharmaceuticals, medical products and devices					
Relevant training							
Area		Politics (general)					
Duration		2 year(s)					
Other information		EU POLICYMAKING HUB ONLINE SUMMER SCHOOL: Dealing with lobbyists Relations with the Council Relations with the Parliament Evaluation and its use in the Commission Infringement To lead or to be led? How to be anticipative in the Commission Innovation in government: from innovation facets Internal and interinstitutional decision-making procedures					
Area		Learning and development					
Duration		2 year(s)					
Other information		-Successful negotiation. -Advocacy Skills. -Writing with Impact. -Effective writing. - Assertiveness. -Skills Development: 56 E-Learning Modules.					
Area		Audit, control and inspection					
Duration		1 month(s)					
Other information		Internal audit governance and frameworks. IIA guidelines for internal auditing in the public sector					
Area		Program / process / project management					
Duration		4 month(s)					
Other information		Leading team projects. Organising and controlling projects. PMP Preparation and Exam Simulation. Project Management Advanced.					
Area		Leadership					
Duration		2 month(s)					
Other information		Adapting your management style.Becoming a manager. Anticipating and resolving conflict within your team. Encouraging staff collaboration. Giving feedback. Prioritising and improving your time management. Managing stress by improving your relationships with others Initial management for assistants Improving collaboration by managing yourself					
Languages							
Mother tongue		Spanish					
		Listening	Reading	Spoken interaction	Spoken production	Writing	Competition language
English		C2	C2	C2	C1	C1	x
Portuguese		C2	C2	C2	C2	C1	
French		C2	C2	C2	C1	C1	
German		A2	A2	A2	A2	A2	

## Knowledge

- Analysis and intelligence
- Science and research
  - Eu research programmes
    - Rtd framework programmes
- Innovation and creativity
  - Innovation and competitiveness
    - Innovation policy
- Competition and consumers
- Law
  - Law – special application areas
    - Competition case law
- Investigation, compliance and infringement handling
  - Rules and procedures concerning preparation of competition cases
- Technologies and engineering in science and industry
  - Generic and inorganic chemistry
    - Analytical chemistry
    - Chemicals policy
  - Biotechnology
- Health
  - Health and consumer protection
  - Toxicology and dangerous substances
    - Drugs
  - Pharmaceuticals, medical products and devices
    - Pharmaceuticals
    - Pharmaceutical evaluation
- It tools for specific application areas
  - It tools for research and various technologies
  - It tools and systems for communication and publication
    - Eu institutions databases & websites
- Institution-level coordination and consultation
  - Institution decision-making management and support
  - Inter-service coordination and consultation
- Inter-institutional relations
  - Administrative rules and procedures of the institutions of the european communities
- Representation and negotiation
  - Relations with member states and civil society

## Competencies

- Communicating
  - Capacity to communicate technical or specialised information
- Delivering quality and results
  - Ability to monitor resources
  - Ability to work in a proactive and autonomous way
  - Capacity to act upon problems
- Learning and development
  - Flexibility (openness towards new demands, etc.)
- Prioritising and organising
  - Planning capacity
- Resilience
  - Stress resistance
- Working with others
  - Ability to work in a team
  - Diplomatic skills
  - Empathy
  - Sociability skills
- Leadership
  - Ability to lead a team
  - Global vision (360 degrees)
  - Managerial communication skills

## Other

### PUBLICATIONS:

As final master thesis in the LLM in Competition Law and Economics 2018: "Biosimilars: what's the role and impact in originators?" .

Report to the Council and the European Parliament about Competition enforcement in the pharmaceutical sector (2009-2017) – European authorities working together for affordable and innovative medicines. <https://ec.europa.eu/competition/publications/reports/kd0718081enn.pdf>

- Pitois, A.; Aldave de Las Heras, L.; Betti, M. Multi-component elemental and molecular analysis of lanthanides by capillary electrophoresis–electrospray mass spectrometry (CE– ESI-MS). *International Journal of Mass Spectrometry* 273(2008) 95-104

- Pitois, A.; Aldave de las Heras, L.; Betti, M. Determination of fission products in nuclear samples by capillary electrophoresis- inductively coupled plasma mass spectrometry (CE-ICP-MS). *International Journal of Mass Spectrometry* 270 (2008) 118-126

- Universidad Autonoma de Madrid. Spain, January 2004. Diploma thesis «Children and Women 's health in Developing Countries". XILIX Course In High International Studies. Sociedad de Estudios Internacionales. Madrid, Spain, May 2003

- "Public-private partnership for health". Diploma In Health And International Cooperation. CUSP. 2003

- Machado A. et al. Oxidative Inactivation of tyrosine hydroxylase in substantia nigra of aged rat. *Free Radical Biology & Medicine*, Vol.20, No. 1, pp. 53-61, 1996. Departamento de Bioquímica, bromatología y Toxicología, Facultad de Farmacia, Universidad de Sevilla, Sevilla, Spain.

- PhD Program of Pharmacy and Medicine Science: Teaching Period Certificate. Academic institution: Department of Biochemistry, Faculty of Pharmacy, University of Seville-Spain  
Supervisor: Prof. Antonio Ayala Gómez and Prof. Alberto Machado de la Quintana. Thesis Title: "Effect of antioxidants and protective compounds on levels of elongation factor-2 in oxidative stress conditions". Main findings: Research that has contributed to increase the knowledge base regarding the mechanisms that alter protein synthesis with aging and oxidative stress, as well as, its protection using antioxidants and protective compound.

- Other skills and competences: NGO: I worked with "Farmaceuticos Sin Fronteras" (NGO), in Mozambique in a hospital with children during two summers. I have been working as a project manager during three years for this International Organization as volunteer.