

CERTIFICATE OF EMPLOYMENT

Wael Awad (200674-221Y) (the **Employee**) has been employed by Koukoi Games Oy (business identity code 2702485-4) as of 2.5.2022 until 21.8.2023.

The Employee has acted as Quality Assurance Lead of Koukoi Games Oy and the Employee's main work duties have included the following:

- Creating the QA process for the product from the start using charts and text.
- Leading an external team of 4 from AMBER QA and transferring his knowledge to them.
- Sanity check testing.
- Performing reporting to the upper management.

Wael has performed his tasks and duties very well as he has a great command of communication and social skills.

He has the ability to work independently and assist others and work across other teams.

The Employee's employment relationship ends due to financial and production- related grounds resulting from the closure of Koukoi Games Oy's operations.

In Indiana, USA, 4 Aug 2023

KOUKOI GAMES OY



Robert Gustafson

Director

on behalf of Koukoi Games Oy