

February 24, 2025

Employee Name: Sari O'Connell
Employee ID: 01763727

To whom it may concern,

Following a period of consultation with Sari O'Connell, I am sorry to confirm that due to re-structuring within the Company her role has been selected for redundancy. Sari was employed with the Company from May 7, 2013 and her termination date is confirmed for February 28, 2025.

During the time with the Company, Sari has various roles with the most recent being a Senior Project Manager in our R&D group within our Healthcare Information Systems function. She was a full-time employee working 37.5 hours a week. Some of the roles and responsibilities that Sari had over the years are outlined below:

Solventum:

- *Senior Project Manager MedSurg*: April 2024 – February 2025:
 - Address commercial requirements within the healthcare industry.
 - Collaborate with cross-functional teams to deliver impactful solutions that improve patient care and operational efficiency.

3M:

- *Senior Project Manager - Digital Science Community (DSC)*: October 2022 – March 2024
 - Engage with the business to map their needs for digital capabilities.
 - Collate playbook incl. tax, finance and operational guidelines for the new legal entity in Ireland (3M Digital Science Community (DSC) Ltd)
 - Prepare technical reviews for Irish tax credits
- *Commercial Operations Leader EMEA*: September 2020 - September 2021
 - Manage Customer Service Indirect (Distributor Markets) team of 10 FTE
 - Improve e-Solutions (Order Automation) by implementing RPA tools
 - Remove manual steps in the OTC cycle by process improvements and automation
 - Resolve Oracle ERP issues

KCI Medical:

- *Director of Commercial Operation EMEA*: December 2017 - August 2020
 - Manage customer service and supply chain in our indirect sales channel
 - Set up European guidelines for pricing, tendering and contracting.
- *Strategic Pricing Manager*: January 2015 - November 2017
 - Ensure all pricing strategies are executed in all pricing decisions.
 - Form a close collaboration with Country Managers, S&M, Health Economics and Market Access
- *Regional Contracts Manager*: May 2013 - December 2014
 - Analyse, manage and implement contract and tenders

- Prepare meaningful analysis of contract and tender awards for the management and sales team

Should you require any further information please do not hesitate to reach out, contact details below.

Yours sincerely



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