

To whom it may concern

Contact Sara Bleuler
Direct T +41 44 922 89 87
E-Mail Sara.Bleuler@tecan.com
Place, Date Maennedorf, 28th January 2025

Intermediate work certificate

We hereby confirm that Mr. Basel Alalo, from Gland VD, born on September 1, 1985, has been employed in our company since July 19th, 2021.

Mr. Basel Alalo currently holds the position of Distributor Development Manager on a 100% basis, which equates to a 40-hour workweek. His employment status is permanent and remains in effect.



As Distributor Development Manager, Mr. Basel Alalo has fulfilled the following responsibilities:

- Increase profitable sales of Tecan products and solutions in distributor network in the life sciences, applied markets and clinical diagnostics.
- Responsible for project generation to project delivery and maintains the internal and external point of contact for designated distribution partners in the assigned territory.
- Acts as lead point of contact between Tecan and the distribution partner.
- Drive business development activities in Middle East Region.
- Drive Distributor digitalization.

This interim certificate is issued at the request of Mr. Basel Alalo. We would like to take this opportunity to thank him warmly for the excellent work done to date and hope to be able to count on his collaboration in the years to come.

Best regards,

Tecan Trading AG
Human Resources

Signed by:


Signer Name: Erifyli Kunz
Signing Reason: I approve this document
Signing Time: 2025-01-28 | 1:54:48 PM CET
Erifyli Kunz
ID: 8574A42AC2B22A3317C12EB
Team Lead – HR Business Partnering CH