

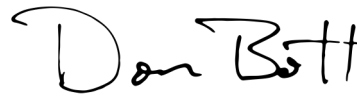
Certification of Translation Accuracy

Translation of **Final Certificate** from **German** to **English**

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Don Bott
Authorized Representative
Order Date: June 26, 2025

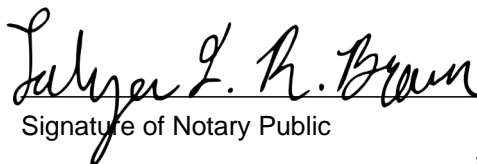
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County of Jefferson

I, a Notary Public, hereby certify that Don Bott, whose name is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that, being informed of the contents of the instrument, has executed the same voluntarily on the day the same bears date.

Given under my hand on June 27, 2025.



Signature of Notary Public



CHARITÉ

UNIVERSITÄTSMEDIZIN BERLIN

Certificate of Completion

Ms. Dua Rajaei Abdellatif Alkhatib, born on April 18, 1990, in Amman, Jordan, was employed at Charité – Universitätsmedizin Berlin from September 15, 2023, to August 31, 2024.

Charité – Universitätsmedizin Berlin is a joint institution of the Free University of Berlin and Humboldt University of Berlin. As one of the largest university hospitals in Europe with a significant history, it plays a leading role in research, teaching, and patient care. With around 21,000 employees working in approximately 100 clinics and institutes, organized into 17 Charité Centers across 4 locations, Charité generates annual revenues of about 1.5 billion euros, making it one of Berlin's largest employers.

Ms. Alkhatib worked as a nurse in the Department of Medicine with a focus on Nephrology and Internal Intensive Care Medicine, specifically in the CVK Ward 43 nursing unit.

The Department of Medicine with a focus on Nephrology and Internal Intensive Care Medicine cares for patients with all forms and stages of kidney disease, as well as patients from all areas of internal medicine who require intensive medical care. In the intensive care unit, patients are treated who, due to the severity of their illnesses, need especially intensive medical and nursing attention, often including the use of medical machines. The most modern methods are used to restore as many body functions as possible.

Key Focus Areas of This Department Include:

- Performing organ replacement procedures, including kidney replacement therapy.
- As an ECMO Center, providing initial treatment and care for patients who may require ECMO (extracorporeal membrane oxygenation, a life-support technique).
- Acute care following cardiac arrest (Circulatory Arrest Center).
- Ensuring on-call resuscitation response readiness at the Charité Campus Virchow Clinic.

Close cooperation with other departments at Charité – Universitätsmedizin Berlin, other hospitals, Berlin's emergency medical services, and referring physicians ensures that patients benefit from a high level of interdisciplinary expertise. This teamwork allows for the development of coordinated treatment plans.

Ms. Alkhatib's Main Responsibilities Included:

- Planning, providing, and evaluating individualized care for critically ill and high-risk patients who require constant monitoring.
- Caring for patients receiving invasive (e.g. via tubes) and non-invasive (e.g. mask-based) mechanical ventilation.
- Preparing for, assisting with, and carrying out treatments and procedures ordered by physicians, including support during medical examinations and interventions.
- Proper use of intensive care equipment.
- Monitoring and operating specialized external organ replacement systems and support devices (e.g. dialysis machines or ECMO systems).
- Preparing, conducting, and following up on internal transports of intensive care patients for diagnostic tests or therapies.
- Providing appropriate wound care, stoma care (for patients with surgical openings), and managing specific tubes and drainage systems.
- Performing personalized patient mobilization and positioning techniques to aid recovery and prevent complications.
- Setting up and performing special positioning (e.g. for respiratory support or pressure relief).
- Carrying out emergency procedures and initiating resuscitation when necessary.
- Supporting and caring for dying patients and their families.
- Using specialized electronic documentation systems to record patient care accurately.
- Sharing responsibility for the daily organization of the ward and handling tasks such as ordering supplies and materials.
- Participating in interdisciplinary ward rounds with doctors and other healthcare professionals.
- Attending morbidity and mortality conferences, case discussions, and ethical case reviews.
- Taking part in training sessions and professional symposiums.

CHARITÉ

UNIVERSITÄTSMEDIZIN BERLIN

Ms. Alkhatib possesses extensive professional knowledge, which she applied effectively in practice. She regularly and successfully attended training sessions and professional development courses to strengthen her skills and expand her already solid expertise. Thanks to her quick understanding and well-developed working methods, she was able to find suitable solutions to any questions that arose. Her ability to think conceptually, creatively, and logically enabled her to solve problems excellently. She familiarized herself with her assigned tasks in a very short time and pursued agreed goals consistently and successfully.

Ms. Alkhatib was always a dependable and resilient employee. Even when demands changed, the quality of her work remained consistently high. With a strong sense of priorities, she always completed her tasks in a well-planned, systematic, and thorough manner. Her working style was marked by trustworthiness and reliability.

Even in difficult situations, Ms. Alkhatib found very effective solutions and implemented them successfully, consistently achieving excellent results. She got along well with everyone she worked with and always approached others in a friendly, open, and respectful manner. Her behavior toward supervisors, colleagues, patients, and their families was always exemplary.

Ms. Alkhatib consistently performed all her duties to our complete and full satisfaction.

She is leaving our organization at her own request on August 31, 2024, to take on new professional challenges.

We thank her for her valuable contribution and wish Ms. Alkhatib all the best and continued success in the future.

Berlin, 08/31/2024

[SIGNATURE]

Franziska Landgraf
Director of Nursing

Berlin, 08/31/2024

[SIGNATURE]

Doris Bliesener
Team Leader, Human Resources Services

Certification of Translation Accuracy

Translation of **Certificate Of Employment** from **German** to **English**

As an authorized representative of RushTranslate, a professional translation services agency, I hereby certify that the above-mentioned document has been translated by an experienced, qualified and competent professional translator, fluent in the above-mentioned language pair and that, in my best judgment, the translated text truly reflects the content, meaning, and style of the original text and constitutes in every respect a complete and accurate translation of the original document. This document has not been translated for a family member, friend, or business associate.

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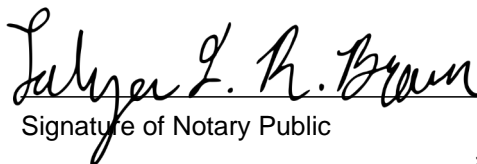
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Given under my hand on June 27, 2025.



Signature of Notary Public



Employment Certificate

FAIRMEDICS

Fairmedics GmbH | Kurfürstendamm 211 10719 Berlin

Dua Rajaei Abdellatif Alkhatib
Rennbahnstraße 10
13086 Berlin

Employment Certificate

We hereby confirm that:

Employee: **Dua Rajaei Abdellatif Alkhatib**
Date of Birth: April 18, 1990
Address: Rennbahnstraße 10, 13086 Berlin

has been employed with Fairmedics GmbH as a Registered Nurse (Gesundheits- und Krankenpflegerin) since September 1, 2024, and is still currently employed.

The employee holds a permanent position and the employment relationship has not been terminated.

Kind regards

Berlin, 02/17/2025

Fair medics
Fairmedics GmbH
Kurfürstendamm 21
10719 Berlin
www.fairmedics.de
info@fairmedics.de
Mobile: 0151 68 44 77 55
Phone: 030 921 02 64 60
Fax: 030 921 02 64 64

[SIGNATURE]
Sebastian Heinrich
Managing Director

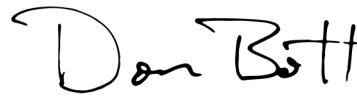
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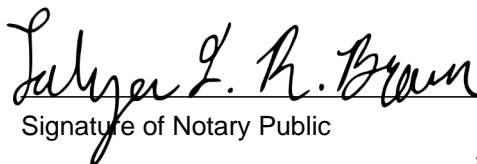
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Signature of Notary Public



MEDWING NOW GmbH Rosenthaler Str. 63/64, 10119 Berlin
Dua Alkhatib
Rennbahnstr. 10
13086 Berlin

Berlin, 06/25/2025

Subject: Employer Certificate

Dear Sir or Madam,

We hereby confirm that Ms. Du Rajaei Abdellatif Alkhatib, born on April 18, 1990 in Amman (Jordan), has been employed with MEDWING NOW GmbH as a nurse (m/f/x) since September 16, 2020, and is professionally active for us in the field of care in accordance with § 1 No. 3 in conjunction with § 6 Para. 1 No. 1 BSI-Kritis. Ms. Alkhatib is assigned to work in the intensive care unit.

If you have any questions, you can reach us at any time by calling 030/549 099 866.

Kind regards,
MEDWING NOW GmbH
Rosenthaler Str. 63-64
10119 Berlin
+49 30 549 099 866
MEDWING NOW GmbH

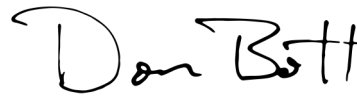
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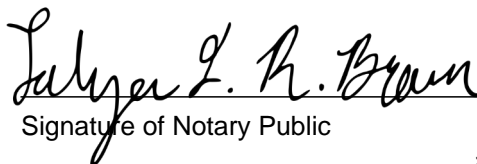
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Signature of Notary Public



 LOGO**Sana Klinikum Offenbach**Academic Teaching Hospital of the Johann
Wolfgang Goethe University Frankfurt am Main

Employment Reference

Ms. Dua Alkhatib, born on April 18, 1990, was employed at Sana Klinikum Offenbach GmbH from February 1, 2018, to September 30, 2019.

Sana Klinikum Offenbach is an academic teaching hospital of the Johann Wolfgang Goethe University in Frankfurt and is one of the largest hospital facilities in the Rhine-Main region. As a maximum-care hospital with over 960 planned beds, the clinic includes 21 specialized departments, 5 institutes, and certified specialty centers, as well as the largest emergency department in Hesse. Approximately 2,300 employees ensure that around 39,000 inpatients and 74,000 outpatients receive optimal care each year using the latest medical diagnostic and treatment methods. Our staff delivers top-level performance, works in efficient and patient-oriented processes, and uses state-of-the-art medical technology.

Ms. Alkhatib was initially employed as a nursing assistant in the staff pool. From February 15, 2018, she was assigned as a registered nurse on Surgical Intensive Care Unit 2A, which has 20 beds, 12 ICU beds and 8 IMC beds (intermediate care), as well as on Medical Intensive Care Unit 2C, focused on cardiology, with 20 beds, 10 ICU beds and 10 IMC/CCU beds (coronary care).

The surgical intensive care unit treats patients from general surgery, with focuses on thoracic, abdominal, and vascular surgery, trauma and neurosurgery, urology, gynecology, and spinal surgery.

Her range of duties included the following tasks:

- Providing professional and appropriate care for critically ill, ventilated patients
- Using and monitoring the patient monitoring system
- Supporting family members in emotionally challenging situations, such as during organ transplants
- Carrying out kinetic therapies (movement-based therapies to prevent complications)
- Providing both general and specialized nursing care within the nursing process, following national expert standards
- Completing nursing documentation and administrative tasks
- Taking measures for patient mobilization and rehabilitation
- Supervising nursing students
- Complying with hygiene and accident prevention regulations
- Involving and guiding family members in the care process
- Preparing for, assisting with, and following up on diagnostic and therapeutic procedures
- Operating medical devices in accordance with the Medical Device Regulation

Ms. Alkhatib impressed us with her broad and solid knowledge in nursing, which she consistently applied confidently and effectively in practice.

LOGO

Sana Klinikum Offenbach
Academic Teaching Hospital of the Johann
Wolfgang Goethe University Frankfurt am Main

Page 2 of 2

Ms. Alkhatib regularly took part in training sessions and successfully applied her knowledge in practice. She has a quick grasp of new information and remained confident and flexible, even in emergency situations.

Ms. Alkhatib showed strong commitment to both the clinic and the patients, displaying great personal dedication in her work. She was particularly dependable.

Even under high pressure, she kept a clear overview, acted thoughtfully, and handled all tasks effectively. She worked with great endurance and consistently adhered to regulations, agreements, deadlines, and commitments.

As a consistently reliable employee, Ms. Alkhatib could be assigned to both day and night shifts independently.

She always worked carefully, conscientiously, responsibly, and accurately. She consistently advocated for our patients with care, helpfulness, and great empathy. She was an extremely loyal employee who integrated very well into the team.

Ms. Alkhatib always acted competently and independently. She built a good rapport with patients and worked in a patient-centered way.

Ms. Alkhatib always fulfilled the tasks assigned to her to our complete satisfaction. Her personal conduct toward supervisors, patients, and colleagues was always exemplary.

The employment relationship ended at Ms. Alkhatib's own request on September 30, 2019.

We thank her for the consistently excellent cooperation and regret the loss of such an outstanding employee. We wish her all the best and continued success in her future career and life path.

Offenbach am Main, September 30, 2019

[SIGNATURE]

N. Dehe
Nursing Director

Sana Klinikum
Offenbach

[LOGO]

-2-

We thank Ms. Alkhatib for the work she performed at Sana Klinikum Offenbach GmbH.

Kind regards,

[SIGNATURE]
Claudia Appel
Human Resources Administration

Attachment